

**EXHIBIT BB TO THE JUNE 26, 2008
DECLARATION OF GREGORY I. RASIN, ESQ.**

The McGraw-Hill Companies

Jesan Spencer

December 13, 2005, 9:30a.m., approximately 45 minutes

Issues

- Clerical work
- Stop cursing
- General treatment
- Discriminatory
- Chastising
- Maileen – Ken treats her well "Maileen it is ok" – Talks to Maileen differently
- Ken "I'll work on it"
- Maileen does a good job
- I have been late
- Needs four day work week
- Ivy gets her deal
- Lateness
- Remedy

Next Steps

- I'll talk to Ken
- Subsequent conversations with Sheila O'Neill
- Jesan should avail herself of Sheila O'Neill to vent her frustrations and concerns

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Q- Ivy got her deal.
A- Carlewee.

A- Remedy

Q I'll talk to Ken

A- Subsequent Concerns
@ Sheila O'neal

Q- I can avoid avail
heraff of shella O
to want her frustration
+ concerns

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What do you see

Q- Clavon Clark

Q- Step Cursey

A- General treatment

Q- Discreminatory (Cade)

A- Cheersing

Q- Marlan

Q- Ken treated her
well, "Maulen"
it is OK
talking to make
differently.

Q- Ken - "I'll work with it"
A- Ken does a good job
have been into > ready 4 de

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